

WGLO(FM), WFYR(FM), WIXO(FM), WZPW(FM) and WVEL(AM)
EEO PUBLIC FILE REPORT
August 1, 2020 – July 31, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On September 19, 2020, our SEU participated in the Career & Internship Fair at Bradley University. Our SEU’s Operation Manager spoke with students/attendees about radio careers and internship opportunities.
2	Management-level training regarding methods of ensuring equal employment opportunity and the prevention of discrimination and harassment	During the month of December 2020, our SEU participated in harassment prevention training. All SEU employees were required to complete a course prepared by ThinkHR entitled, “Workplace Harassment Prevention,” designed to address sexual harassment with a focus on the forms of harassment prohibited by federal law. The course presented best practices for updating policies and procedures, reporting incidents, and following up on complaints. The course for managers was more extensive than the course for staff members. In order to obtain a certificate of participation, employees were required to take a quiz following their completion of the tutorial.
3	Participate in Job Fair	On February 23, 2021, our SEU participated in the Career & Internship Fair at Bradley University. Our SEU’s Operation Manager spoke with students/attendees about radio careers and internship opportunities.